



PSP Around The Globe

Captain Tanja Harter, IFALPA

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Global Peer Support Workshop 2015

- ~ 40 Participants
- ~ 20 Different Programs



Reasons for Peer Support/Main Issues

organizational

time pressure

working conditions

diversity

fear, loss of medical/license

job-related, every day-problems

training

company policy

regulatory framework

mergers, organization...

commercial pressure



Reasons for Peer Support/Main Issues

private

financial pressure

accident/death

marriage/other family issues

psycho-social pressure

societal changes

Life-change

moving



Reasons for Peer Support/Main Issues

Consequences

- burn-out
- substance abuse
- depression/stress + anxiety
- other psychological problems
- trust



Type of Programs

Critical Incident Response Program (CIRP)

Substance Abuse and Dependence Program

Pilot Training Assistance

Professional Standards



Confidentiality Education

Independence

Ethics

Voluntariness

TRUST

Integrity

External Network

Transparency

Defined Minimum Standards



Regulator

Operator



Pilots



Next Steps

- No "One Fits ALL" approach -> but:
 - „Collaboration“ with the Regulator, Operators (ICAO/IATA)
 - PSP framework, developed by a group of international experts
 - Development of module guidance material